



**BYLAW 05-2019
OF THE
VILLAGE OF WABAMUN
IN THE PROVINCE OF ALBERTA**

**Physician and Health Care Professionals Recruitment and Retention
Committee**

BEING A BYLAW OF THE VILLAGE OF WABAMUN IN THE PROVINCE OF ALBERTA TO ESTABLISH A COMMITTEE TO OVERSEE AND PROMOTE THE RECRUITMENT AND RETENTION OF PHYSICIANS AND HEALTH CARE PROFESSIONALS FOR THE VILLAGE

WHEREAS under the authority of the Municipal Government Act RSA 2000, Chapter M-26, as amended from time to time, authorizes the Council to pass, repeal, or amend any Bylaw; AND

WHEREAS under the provisions of the Municipal Government Act R.S.A. 2000, and any amendments thereto, Section 7 general jurisdiction to pass bylaws for municipal purposes respecting the following matters (a) the safety, health and welfare of people and the protection of people and property AND

WHEREAS under the provisions of the Municipal Government Act R.S.A. 2000, and any amendments thereto, Section 145 a council may pass bylaws in relation to (a) the establishment and functions of council committees and (b) the procedure and conduct of council committees and the conduct of members of council committees established by the council AND

WHEREAS under the provisions of the Municipal Government Act R.S.A. 2000, and any amendments thereto, Section 146 a council committee may consist (b) of a combination of councillors and other persons AND

WHEREAS it is deemed desirable to have health care options available in the Village

WHEREAS Council deems it in the best interest of the municipality to form a committee to oversee and promote the recruitment and retention of Physicians and Health Care Professionals

NOW THEREFORE the Council of the Village of Wabamun duly assembled hereby enacts as follows:

SECTION 1: SHORT TITLE

This Bylaw may be cited as the "Physician and Health Care Professionals Recruitment and Retention Committee Bylaw."

SECTION 2: DEFINITIONS

- A. COUNCIL - the Municipal Council of the Village of Wabamun
- B. COMMITTEE – Physician and Health Care Professionals Recruitment and Retention Committee
- C. HEALTH CARE PROFESSIONAL – includes those providing professional health services, including, but not limited to, Optometrists, Dentists, Nurse Practitioners etc.
- D. PHYSICIAN – person who is legally qualified to practice medicine; doctor of medicine
- E. VILLAGE - the Village of Wabamun or its duly authorized representative(s)

SECTION 3: MANDATE

- A. To be proactive in the recruitment and retention of doctors or other health care professionals who would provide services to the Village of Wabamun
- B. In fulfilling their mandate, the Committee will make recommendation to Council on various issues related to physician and health care professional recruitment and retention
- C. review any relevant reports and programs related to recruitment and retention and advise Council on any impacts or opportunities arising from those reports
- D. develop and promote public education programs related to local recruitment and retention related issues
- E. Any other matters referred to the Committee by Council.

SECTION 4 – ESTABLISHMENT AND MEMBERSHIP

- A. The Committee shall be comprised of a maximum of seven (7) members, appointed by Council; whereas one (1) member shall be a member of Village Council and six (6) public members shall be from Wabamun and Area
- B. No person who is an employee of the Village of Wabamun shall be appointed to the Physician and Health Care Professionals Recruitment and Retention Committee
- C. Any vacancies caused by the death, retirement or resignation of a member may be filled by resolution of Council
- D. Council may remove a member from the Physician and Health Care Professionals Recruitment and Retention Committee by resolution at any time

SECTION 5 - ORGANIZATION

- A. The Committee shall meet at least quarterly and may meet more frequently, if deemed necessary by the Committee.
- B. Minutes of all meetings shall be presented to Council.
- C. At the first meeting of the Committee after the organizational meeting of Council each year, a Chairperson and Vice Chairperson shall be elected by a majority vote of the members present.
- D. The appointed Council member shall not act as Chairperson
- E. The Committee shall meet at a location they determine to be most convenient.
- F. A simple majority of members of the Committee will constitute a quorum.
- G. The Committee has no independent authority and functions in an advisory capacity to Council
- H. The municipality may provide administrative support for the committee from time to time as approved by the CAO.

SECTION 6: TERM OF APPOINTMENTS

- A. All applicants shall fill out the standard administration approved form for Council Consideration.
- B. All Members, except the member of Council, shall be appointed by Council for a term of three (3) years, effective January 1 to December 31
- C. The member representing Village Council shall be appointed by Council at the annual Organizational Meeting
- D. If a member does not attend three (3) consecutive meetings without reasonable grounds or without informing the committee Chair, that member shall be removed from the committee

SECTION 7: GENERAL

- A. If any provision herein is found to be invalid for any reason then that provision shall be severed from the remainder of this Bylaw and all other provisions of this Bylaw shall remain valid and enforceable.
- B. Physician Recruitment and Retention Committee Bylaw 05-2014 is hereby repealed
- C. This Bylaw shall come into force and effect with passing of third reading

READ A FIRST TIME IN COUNCIL THIS 19TH DAY OF MARCH, 2019

READ A SECOND TIME IN COUNCIL THIS 19TH DAY OF MARCH, 2019

READ A THIRD AND FINAL TIME IN COUNCIL THIS 19TH DAY OF MARCH, 2019

SIGNED BY THE CEO THIS DATE

CHIEF ELECTED OFFICIAL

SIGNED BY THE CAO THIS DATE

CHIEF ADMINISTRATIVE OFFICER